## SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

| Section I: Agreement Detail Public Employer:      | Mainland Regional High School Board of Education  Mainland Regional Administration Association |                           |  | County:   | County:              |   |
|---|--|---------------------------|--|---|----------------------|---|
| Employee Organization                             |  |                           |  |   |                      |   |
| Base Year Contract Term:                          | 7/1/2013 6/30/2016   |                           | New Contract Term 7/1  |   | 6/30/2017            |   |
| Type of Settlement:                               | ☐ Mediated Settl   |                           | ct-Finder Recommendation   | ☐ Voluntary Settlement                                    | ☐ Super Conciliation |   |
|   |  |                           | Column A Base Year - Total Costs (tast Year of Previous agreement) | Column B<br>New Base Year - T<br>(First Year of Successor | otal Costs           |   |
| Section II: Economic                              |  |                           |  | ·   |                      |   |
| Item 1 Sala                                       | ry   |                           | \$970,872  | \$879,583   |                      |   |
| Item 2 Incre                                      | ement  | _                         | \$22,041   | \$21,375  |                      |   |
| Item 3 Long                                       | gevity   | _                         | <u>\$0</u>   | \$0   |                      |   |
| Item 4 Tuiti                                      | on   |                           | \$20,000   | \$20,000  |                      |   |
| Item 5 Distr                                      | ict Service Credit   |                           | \$55,296   | \$55,296  |                      |   |
| Item 6  |  | <u> </u>                  |  |   |                      |   |
| /tem 7  |  |                           |  |   |                      |   |
| Item 8  |  |                           |  |   |                      |   |
| ltem 9  |  |                           |  |   |                      |   |
| Item 10   |  | <del></del>               |  |   |                      |   |
| llem 11   |  | <del></del>               |  |   | <del></del>          |   |
| Item 12   |  |                           |  |   |                      |   |
| Any additional flems list on separate she         | eel  | Additional Items          |  | _   |                      |   |
| Castion III: Totala a                             |  |                           | \$1,068,209  | \$976,254   |                      |   |
| Section III: Totals - Sum of costs in each column |  |                           | -  |   | <del></del>          |   |
|   |  |                           | (Total)  | (Total)   |                      |   |
|   |  |                           |  |   |                      |   |
| Section IV: Analysis of new success               | or agreement   |                           | NEW AGREEMENT ANALYS   | <u>sis</u>  |                      |   |
| Total Base Year(previous agreement)               | \$1,068,209  | )                         |  |   |                      |   |
| Effective Date (midbank)                          |  |                           |  |   |                      |   |
| Effective Date (m/d/yyyy)  Percent Increase       |  | 7/1/2016                  | <del></del>  | <del></del>   | <del></del>          |   |
| Total cost of increase                            |  | 2.2%                      |  | <del></del>   | <del></del>          |   |
| Total base salary (successor agreemen             | N  | \$21,375                  |  | <del></del>   |                      |   |
|   |  |                           |  |   |                      | _ |
| Section V: Impact of Settlem                      | _  | increase over term of agr | eement   |   |                      |   |
| Percentage Impact (average per year of            |  | 2.20                      |  |   |                      |   |
| Dollar impact (average per year over te           | rm of agreement)   | \$2,672.00                |  |   |                      |   |
| Section VI  |  |                           |  |   |                      |   |
| Health Insurance (Indicate costs associ           | alad on each Frei  |                           |  |   |                      |   |
| regain insulation (inscend costs associ           | area on each wife)   | Base Year                 | Year 1   |   |                      |   |
| Cost of Health Plan                               |  | \$175,736                 | \$182,989  |   |                      |   |
| Employee Contributions                            |  | \$42,803                  | \$62,132   |   |                      |   |
| Prescription                                      |  | \$0                       | \$0  |   |                      |   |
| Dental  | •••••  | \$8,798                   | \$8,798  |   |                      |   |
| Vision  |  | \$0                       | \$0  |   |                      |   |
| The understaned certifies th                      | at the foregoing figu  | ires are true and is awai | re that if any of the foregoing items                              | are false, s/he is subject to punis                       | ment.                |   |
| Section VII                                       |  |                           |  |   |                      |   |
| Prepared by:                                      |  |                           |  | Title:  |                      |   |
| pare y *  |  | Print Name                |  |   |                      |   |
|   |  |                           |  | Oate:   |                      |   |
|   |  | Signature                 | •  |   |                      |   |